

Holland Sports Athletics Club Annual General Meeting



DATE: Tuesday 24th February 2026. 8.15pm - 8.45pm

VENUE: HSAC CLUBHOUSE

Present:

James Webster, Paddy Wightman, Lyndon Marfell, James Williams, Angela Howells, Emma Proto, James Ellis, Karl Reynolds, Paul Kavanagh (HS&SA Association), James Ellis, Will McGinness, Patience Loombe, Jacob Loombe, Lucas Abrams, Jeff Manson, Steve Aish, Steve GREGORY, Nick Hickman, Amy Hickman, Lucy Berryman, Adam Webster, Sophie Lovie, Neil Brown, Ant Moore, Kirsty Cutting, Jack Kavanagh, Nigel Masson, Kieran Barnes, Karl Reynolds

Lloyd Archer (Chair); Rob Jupp (Membership Sec); Chris Blackburn (Safeguarding + Welfare); Liane Henson (Secretary); Rob Golby (Treasurer).

Minutes of AGM 2025

Jeff Manson and Chris Blackburn have approved last year's minutes.

Actions Outstanding

No actions outstanding

Chairs' Report

Lloyd opened the AGM by thanking everyone for attending the meeting.

HSAC has had a very good year with 2 successful events at Holland Sports (1000 runners at each X-C event)

Seniors going from strength to strength.

Juniors had a very successful year, competing in the Surreys competitions were very successful.

LA explained that the track will have a re-vamp this year and a complete tidy up which is well overdue.

We have added 2 new shelters for the Athlete's at the Track side, a big thank you to Holland Sports Association for contributing half of the cost for these.

Funetic's (Under 10s) run by Kirsty Cutting will be shortly starting.

LA explained that the club has massively moved forward in the last few months and is really pleased that the seniors and juniors are working much closely together as evidenced by the 46 juniors that took part in the recent Sportshall Athletics event supported by 20 senior members.

Voting of Officers

Chair:	Lloyd Archer.	No other names put forward. Elected unopposed.
Club Secretary:	Liane Henson.	No other names put forward. Elected unopposed.
Club Treasurer:	Robert Golby	No other names put forward. Elected unopposed.
Membership Sec:	Robert Jupp	No other names put forward. Elected unopposed.
S'guarding + Welfare:	Chris Blackburn	No other names put forward. Elected unopposed.
Co-opted member:	Jeff Manson	Agreed to continue with Jeff as a co-opted member.
President:	Nigel Bongers	

Aran Harris had expressed an interest on coming onto the committee. Aran not present.
Action: Find out whether Aran is still interested in joining as a co-opted member.

Holland Sports Athletics Club's Year

- Kirsty Kavanagh gave us an update on the senior women's year.
- Lucy Berrymen spoke about being a new member of HSAC and being part of the senior women's group and the wider HSAC family.
- James Ellis gave us an account on the year with the seniors and their results for the year. 55 men represented the club in the cross-countries this year: a great number.
- Aziouz Lammeli (through the voice of Sophie Lovie) explained why he got so much about of being part of HSAC as a 63 year old runner.
- Jeff Manson gave us an update on the juniors and thanked his assistance who helps JM with his groups weekly at the track. This is very much appreciated.
- Lucas Abrams gave his account of being part of Jeff Manson's group and the impact that being part of HSAC has had on him personally, as well as the transition to the senior group.
- Matt McGill and Will McGinness gave us an update on their sprint groups and explained what they do in these sessions.

Club Up-dates

- Rob Jupp explained that 'Spond will be used by the club to communicate to improve communication with Juniors (Under 18s) at the club which it is acknowledged is not effective currently. This will improve the communication, events and updates for all athletes and their parents.
- Membership Up-date: 191 members. Seniors continues to grow. Juniors (as many juniors left as joined).
- RJ explained that he is looking into spreading the cost of membership across the year to make this more affordable for people to come and try the Athletics Club (particularly the junior section). He is looking at an initial payment (EA Registration + Association membership) + then other payments of a lesser amount through the rest of the year. Total amount would be the same across the year.

Action: To finalise the implementation of Spond and ensure that all coaches are using this as their only means to communicate with parents about events, fixtures and training.

Action: To finalise spreading the cost of payments of club subs through the year and put this in place if needed.

- RJ read the purchases made this year for the club and that a High Jump mat is needed to replace the old one. This will be around £4,000. RJ also mentioned that the EA fees have increased this year. Further planned 2026 purchases can be found in the AGM documentation pack (website).

Action: To finalise the purchase of a new high-jump mat.

- CB spoke about the feedback from the HSAC Questionnaire sent out before Xmas. 80 responses received. 62 from senior athletes: CB stated that this reflected the buy-in from the senior squad as there are only 91 members. Feedback is in the 2026 AGM documentation pack (website).

- The majority of senior members feel that the track is appropriate for their needs. They are far more concerned with decent toilets and changing facilities. Equipment also came up as something that those members who responded are concerned about.

Action: To use feedback to create a HSAC short, medium and long term plan.

Collaborative Activity

What's working well at HSAC?

Groups had 5 minutes to write what they think is working well.

- Club spirit
- Inclusive
- Variety of sessions
- Communication (Seniors)
- Social side of club (Seniors)
- Good coaching knowledge
- Training times
- Lighting on main straight
- Everyone can 'find their tribe' (Ultra runners , track runners, middle distance, trail runners)
- Distance running
- Growing membership (senior)
- Teamwork
- High quality training
- Supportive environment
- Weekly structure
- Kit (seniors)
- Togetherness / community
- Relay event

Even better if....

Groups had 10 mins to discuss and write what could be improved.

- Changing rooms
- Toilet facilities
- Junior parkrun
- Club training trip away
- More social events
- Variety of track session – not just km reps (Seniors)
- Parkrun – team trip
- More juniors
- More even male / female divide (seniors)
- More advice to juniors on outside sessions / coaching
- More casual runners - perception is that you need to be fast to join the athletics club
- Better equipment for track
- Specialised coaches (athletics)
- Floodlights
- Clearer published timetables
- Welcome pack

- Roadmap for long-term improvements
- Work with local schools to identify talent
- Work on facilities to support youth and family involvement
- Lighting on back straight
- Whole club communication
- Equipment – sprinting blocks

Holland Sports and Social Association News

- Paul Kavanagh (Chairman of Holland Sports and Social Association) gave a full account on how the Association runs. All Athletes are members of the club. Their memberships are held behind the bar, and all are more than welcome to go to all events held throughout the year. A parent noted that membership cards are an issue with the club, and that he had not received his despite asking.

Action: To ensure that all membership cards are received by members when they join HSAC and put in place an effective system to do so.

- CB spoke about joining the safeguarding for HSAC, CB explained that all communication from the previous safeguarding officers was kept completely up to date which made his transition takeover much easier and thanked both Nina Morrison and Yee Masson for their diligence and hard-work.
- CB explained that currently we have no effective and robust registration records for junior athletes that attend sessions: this will change when we implement Spond as a communication system.
- CB explained that an incident regarding a safeguarding issue at the club has now been finalised with UK Athletics and an email was sent out to all parents today. CB stated that this wasn't the correct forum for discussion about it but that if anyone had any questions/queries regarding the issue, then please contact Chris Blackburn (safeguarding@hollandsportsac.org.uk)

Action: CB to respond to individual parents questions, queries and concerns directly via e-mail re: safeguarding issue.

Action: To finalise effective registration of athletes on the track each time they start a session using the register on Spond.

- Paddy Wightman gave us a kit update. Paddy stated that Kukri had been chosen as an on-line club shop supplier and that purchases of Proviz hi-viz tops had been purchased for the winter. He also stated that the club logo had been changed to bring us more into line with the football club's logo. A parent commented that they did not know about the kit for juniors

Action: Publicise the Kukri kit shop with club members regularly.

- Rob Golby gave a treasurer's report. We have not made any significant purchases this year. The balance is slightly more positive than last year (+£3000). We have some medium purchases coming (e.g. high jump mat).
- Club's finances (as of 24/02/26)
£ 35,898,66 Deposit account
£ 3,694,16 current account
 We have a number of purchases coming agreed by the committee (High Jump mat ca £4000 and Track Maintenance ca £2900)
- Lyndon Marfell gave us a track update. The track is to be sprayed to reduce the weeds and then a process similar to fracking used to improve the drainage. The Titsey and

District Rotary Association have agreed to fund the purchase of equipment to maintain the track better. Aran Harris has potentially agreed to drag the track monthly using the HS&SA tractor. Paul Kavanagh mentions that the Rotary Association need to have photos of the equipment being purchased.

Action: LM to forward images of equipment to Rotary Association so donation can be finalised.

Action: HSAC Committee to check with Aran Harris that he is OK to drag the track monthly.

Action: HSAC committee to liaise with HS&SA and Football Club about the use of the tractor to maintain the track.

AOB

- 4 x 1 mile Relays Junior + Senior family event: Thursday July 16th 2026
- Club awards night: 18th September 2026

Final remarks

Lloyd Archer thanked everyone for their support tonight and for the forthcoming year.

Actions:

1. Find out whether Aran is still interested in joining as a co-opted member.
2. To finalise the implementation of Spond and ensure that all coaches are using this as their only means to communicate with parents about events, fixtures and training.
3. To finalise spreading the cost of payments of club subs through the year and put this in place if needed.
4. To finalise the purchase of a new high-jump mat.
5. To use feedback to create a HSAC short, medium and long term plan.
6. To ensure that all membership cards are received by members when they join HSAC and put in place an effective system to do so.
7. CB to respond to individual parents questions, queries and concerns directly via e-mail re: safeguarding issue.
8. To finalise effective registration of young athletes (Under 18s) on the track each time they start a session (using the register on Spond).
9. Publicise the Kukri kit shop with club members regularly.
10. LM to forward images of equipment to Rotary Association so donation can be finalised.
11. HSAC Committee to check with Aran Harris that he is OK to drag the track monthly.
12. HSAC committee to liaise with HS&SA and Football Club about the use of the tractor to maintain the track.